

Superintendent – Thomas W. Abraham
Elementary Principal – Bethellen Mannix
High School Principal – Andrew Cook

HARTFORD CENTRAL SCHOOL DISTRICT
Hartford, New York

Minutes of Regular Board of Education Meeting June 18, 2012

Board Members Present – Mr. Brian Getty, President, Vice-President Mrs. Janine Thomas, Mrs. Beth Steves, Mr. Philip Jessen and Mr. Adam Fish

Board Members Absent – none

Guests: – Mr. Smith, Mr. Haff, Mr. Wade, Mr. Keeley, Mr. Irwin, S. Tyler, B. White, M. Howard, J. Robbins, Jill Smith, N. Brayman, L. Parrott-Fuller, J. Lourie, A. Capone, Mrs. Ward, Renee Smith, M. Cosey, A. Thomas. L. Abraham, G. Cosh, T. Steward, Mrs. Boucher, Mrs. Frye, Mr./Mrs. Cassella, S. Farley and students from Mr. Farley's class.

1.0 Call to Order and Pledge of Allegiance – Mr. Getty, Board of Education President

2.0 Prayer – Mrs. Thomas

3.0 Welcome – Mr. Getty

3.1 Student Recognition – A number of our spring athletes have received post season recognition. The Girl's Varsity Softball Team was recognized by the New York State Public Schools Athletic Association as a scholar athlete team. I would ask the following individuals come forward for a certificate and pin: **Kelsey Rivers, Katherine Frye, Aron Galusha, Emily Robillard, Gwenn Harsha, Rachel Liebig, Sarah Godnick, Brittany Brayman, Heather LaCross, Alison Parrott, Jaclyn Lavin, Stephanie Kilburn, Morgan Wicks.**

There were also individual honors received by some members of this team as well. **Brittany Brayman** was named as the Adirondack League MVP and the Eileen Durant Sportsmanship Award. Named to the Adirondack League All East Team were **Morgan Wicks** and **Gwenn Harsha**. Honorable Mention went to **Sarah Godnick** and **Rachel Liebig**.

Continuing with announcements from the sports arena, **Phil Cassella** was named to the Adirondack League first team, and **Pat Coppens** received Adirondack League Honorable Mention.

3.2 Report on New Menu Regulations – On May 31st, Mrs. Searles and Mrs. Howe attended a meeting sponsored by the State Education Department on the new federal regulations regarding school nutrition. They are here this evening to give a brief overview the new regulations. There were several comments from the board and audience regard the new HHFK Act and the concern that would be enough calories for the students and that exercise needed to be part of a healthy kids program.

3.3 Public to be Heard – Mrs. Cosh and several mothers' of female students asked if the board would be willing to let them continue with the "Girls on the Run" program. They felt that it was very beneficial in the young girls' lives. Coach Capone was in agreement with the group as far as the running goes, it does help the growth of the girls. It is an outlet for the girls who might not go into any other sport. He also indicated that this would be an excellent program to be a feeder for a Cross County Running club. Mr. Abraham agreed with the concept but was adamant that the budget could not sustain any new program as it had already dropped several clubs and decreased several teachers down to .8 statuses. Dana Haff addressed the board saying that the new fields' project was going forward and the Notice of Intent with the county.

4.0 Review and Approval of Minutes

- ***4.1 Minutes from the May 21, 2012 Regular Board of Education Meeting** – The Board of Education approved the minutes from the May 21, 2012 meeting. Motion made by Mr. Jessen and seconded by Mrs. Thomas. Approved 5-0

5.0 Review and Approval of Financial Reports

- ***5.1 Treasurer's Report**

- ***5.2 Warrants**

- ***5.3 Cafeteria Report** – The Board of Education tabled the financial reports. Motion made by Mrs. Thomas and seconded by Mr. Jessen. Approved 5-0

6.0 Superintendent's Report

- ***6.1 Boundary Dispute Resolution** – As the board is aware, there was an error in the placing of parcel of property in the Hudson Falls Central School District when the property should have been part of the Hartford Central School District. The county admitted the error, but to resolve the issue both districts had to pass resolutions asking the District Superintendent to recommend to the Commissioner the change from one district to the other.

As you can see from the enclosed documentation, the dispute has been resolved with the parcel being transferred to the Hartford Central School District.

- ***6.2 State Education Department Information – Federal Waiver** – As I mentioned at the last Board of Education meeting, the state waiver from NCLB regulations was approved by the Federal Department of Education. How the waiver will impact the schools in NY is outlined in the enclosed material. Good luck at trying to understand it.

- ***6.3 Informational Packet**

Item #1 – Safety Education Newsletter – This is a newsletter published by Utica National Insurance Company.

Item #2 – School Law Bulletin

Item #3 – News Article on Possible Law Suit Against the State of NY – Several Districts within the state are contemplating suing the state over the tax cap issue. At question is the number of districts that had tax levies that required super majorities and while they had a plurality, they did not hit the established 60% needed. The view is this particular piece of the law is discriminatory.

Item #4 – Legal Notes for Education

Item #5 – Triborough Review – This pamphlet is an overview of the Triborough effect on school districts. It is interesting reading and indicates the need to modify the law.

Item #6 – Commissioner's Decisions

Item #7 – Letter from AAU – The letter is a thank you for the schools support of the program.

Item #8 – News Article on Song Selection – Sometimes you have to wonder where the common sense of individuals went. This article deals with the decision to eliminate a song from a NYC Kindergarten graduation due to it being “age appropriate”.

6.4 Board of Education Questions, Comments and/or Concerns

7.0 Principals' Reports

7.1 Elementary Report – Mrs. Mannix - The 5th grade skyped with Mr. Casey over in Kuwait. It was such a terrific experience for the students to see where he is stationed, his routine and what life is like for him over there. A big congratulations to the Girls on the Run who ran their 5-K race this weekend. Congratulations to Kate Osborne, Kayleigh Wade, Megan Tyler, Lauren Wicks, Alex Wade, Briann Tyler, Brittney White, Alicen Barker and Hannah Monroe. The girls really put all their effort into this race and the results certainly proved all their hard work and dedication for the past 10 weeks. Also, a big thank you to Mrs. Dupuis, Mrs. Chadwick, Mrs. Lynch and Mrs. Kelly for coming out and running with the girls. Thank you to Lucas Casey, Brendan Petit, Sarah Monroe, Hannah Monroe, Jason Wade, Cassie Wade, Emma Wade, Reid Robbins and Calvin Howard who came out and cheered on the girls as they raced. There was a pizza party Thursday June 14th after school in Mrs. Cosh's room. The fifth grade classes of Mrs. Cosh and Mrs. Dupuis have been extremely busy this June. On June 5th the two classes went on a field trip to the Fort Edward Historical Society. On the trip, students were able to tour Lock 7 and see a barge go through the lock in both directions. Students then toured the

museum grounds and toured the home. Students enjoyed going into the one roomed school house and learning about school in the "old days." On June 15th both classes were very fortunate to take another field trip Hovey Pond Park in Queensbury which was sponsored by the PTA. This trip was a culminating activity for the Ecosystem Unit in science. Students enjoyed observing nature and animals in their natural environments. Both fifth grade classes recently completed the Junior Achievement Program with volunteer Mrs. Christine Jones. Mrs. Jones came into the classroom and presented six lessons to the students about starting businesses and the resources that are needed. At the end of the program Mrs. Jones organized four community members to come into the classroom and speak to the class about how they started their own business or career. The four speakers were all from Hartford and several were also Hartford graduates. The speakers were Mrs. Diane Smith, Mrs. Gloria Calhoun, Mrs. Brenda St. Louis, and Mr. Daryl Robbins. This was a great way to conclude the program and helped students make connections to the people in their community and see what steps each person had taken to begin his or her business or career. Thank you to Mrs. Jones and her volunteers. Third grade students enjoyed their educational field trip to Lake George on The Floating Classroom. Students learned about the Lake George Water shed through a study by The Lake George Association. Students were exposed to two hands-on activities teaching students about what makes Lake George the cleanest Lake in New York State by examining Macro animals in a nearby stream that flows into Lake George and by testing the clarity and Microscopic animals found in the lake. Science was a huge part of this field trip as students collected samples and identified many living creatures found in both the stream and lake. As third grade wraps up the school year, students are doing an integrated ELA, Math, Science and Social Studies unit on the Summer Olympics. Students are researching various aspects of the Olympics and London, England and creating posters and reports to share with the class. We are using both the computer lab and the mobile computer cart. Students will also be involved in some fun and silly summer Olympic Games of their own. May 30th – Bike Rodeo, thank you to Kristilyn Breault, parent volunteers and for bringing bikes to school. June 3rd – PTA Fun Fair was a success. June 5th Concert with the 5th grade band. June 7th Field Day. June 12th – Elem. Awards Ceremony was well attended. June 15th – Kindergarten class had Dad's come to lunch.

7.2 Secondary Report – Mr. Cook – We are currently in the middle of Regents Exam testing. I have been scheduled to scan the exams on June 18th and the 21st. May 24th was the National Honor Society induction dinner. Thank you to Mrs. Capone for all her hard work in organizing the event. I would also like to thank Ms. Lourie for her dish-washing expertise. Girls on Track/Girls on the Run: had a very successful program. Thank you to Mrs. Bryant, Mrs. Cosh, and Mrs. Emblidge. The FFA has participated in a number of activities this month: Spring Farm Tour: 30 students from Junior High & Senior High FFA toured MackBrook Beef Farm, Fiddlehead Creek Native Plant Nursery and Simply Grazin' Beef and Pig Farm. FFA Annual Awards Banquet: was attended by over 100 students, parents, administrators, teachers and community supporters. Many students were recognized for their FFA achievements and \$1,200 worth of scholarships was handed out to FFA Seniors. \$500 SUNY Cobleskill FFA Leadership Scholarship: Morgan Mercure, \$100 Phyllis Bush Memorial Scholarship: Melanie Amo, \$100 Martha T. Spear Memorial Scholarship: Morgan Mercure, \$250 Hartford FFA Leadership Scholarship: Morgan Mercure & Charissa Lewis, Morgan Mercure also receives 3 Agricultural credits through the Hartford Agriculture Programs articulation agreement with SUNY Cobleskill at no cost to her or to the district. Participated in the PTA Family Fun Day: Students coordinated Minute-To-Win-It type games for the younger students as well as held our Annual Plant Sale. Annual Plant Sale: Still have a few items left for sale at heavily discounted prices. The music department had three students attend NYSSMA at the Shaker High School. The students performed solos from level 3-5 and scored well. The three students were: Brianna Getty, Rose O'Neil, and Bianca Martin. Bianca also received a \$200 scholarship from our local music association for private voice lessons over the summer. Sunday, June 17th was the baccalaureate ceremony. I would like to thank the Hartford Council of Churches for putting together this wonderful event for our graduating seniors. Also, I would like to recognize Mrs. Harrington for providing the address. Friday, June 22nd graduation ceremony at 7:00 p.m. The MS/HS awards assembly was Monday, June 11th. This year we presented over 200 awards. Also, that afternoon we held our third annual MS field-day. I would like to thank the entire MS staff for all their help. June 7th was the annual FFA Banquet. I would like to thank Ms. Stewart for all of her hard work in organizing the event and congratulate all the students who received scholarships. June 6th was the Spring Sports Dessert Reception. I would like to once again congratulate all of our spring sport athletes and recognize Coach Capone for all of his help organizing and setting up for this event. I would also like to thank the HFA for sponsoring the evening. One final note: I just want to publicly thank the members of the faculty and staff for all their hard work this year. There have been a number of new initiatives that have started this year and will be going into place next year and everyone has worked extremely hard.

8.0 Old Business

- ***8.1 Second Reading of Proposed Board of Education Policy #130 – Child Abuse in a Domestic Setting** - At the May Board of Education meeting, the board revised a small portion of this policy to correct a grammatical error. All other parts remained unchanged. – The Board of Education approved the second

reading of Policy #130. Once approved, the policy will supersede all other policies regarding this matter. Motion made by Mr. Jessen and seconded by Mrs. Thomas. Approved 5-0

- *8.2 Second Reading of Proposed Board of Education Policy #131 – Child Abuse in an Educational Setting** – The Board of Education approved the second reading of Policy #131. Once approved, the policy will supersede all other policies regarding this matter. Motion made by Mr. Jessen and seconded by Mrs. Thomas. Approved 5-0

9.0 New Business

- *9.1 CPSE/CSE Committee Recommendations** – There are a number of recommendations for your consideration this month. As always, should there be any question regarding a recommendation or recommendations, the matter should be tabled for discussion in Executive Session. – The Board of Education accepted the recommendations from the CPSE/CSE Committee. Motion made by Mr. Jessen and seconded by Mr. Fish. Approved 5-0
- *9.2 Resolution on Work Day** – The State is requiring a resolution confirming the work hours associated with the positions listed. – The Board of Education approved the recommendation as written. (***Voice Vote Required***). Motion made by Mr. Jessen and seconded by Mr. Fish. Approved 5-0 (Voice Vote: Mr. Fish – Yes, Mr. Jessen – Yes, Mrs. Steves – Yes, Mrs. Thomas – Yes and Mr. Getty – Yes)
- *9.3 Setting of Reorganization Meeting Date** – The Board of Education approved July 9, 2012 as the date of the District’s Reorganizational meeting and of the regular July meeting. Motion made by Mr. Jessen and seconded by Mrs. Thomas. Approved 5-0
- *9.4 Approval of Cafeteria Stipends** – The stipends listed below are per Board of Education parameters. – The Board of Education approved the salary stipends listed below as written. Motion made by Mr. Jessen and seconded by Mr. Fish. Approved 5-0
- Marjorie Baker \$9.54/hr. 5 hours/day 184 days \$8,775
 - Donna King \$13.15/hr. 5 hours/day 184 days \$12,095
 - Donna Maher \$9.28/hr. 5.5 hours/day 184 days \$9,391
 - Helen Medick \$11.36/hr. 5.5 hours/day 184 days \$12,000
 - Vickie Pollock \$11.34/hr. 5 hours/day 184 days \$10,435
 - Melanie Howe \$22.55/hr. 8 hours/day 200 days \$36,084
- *9.5 Excess Surplus Property** – Enclosed in your packet is a memo from the elementary principal and Computer Coordinator regarding the excess as surplus property; equipment, outdated textbooks and a teacher’s manual. – The Board of Education declared the listed equipment and textbooks as excess surplus property and allow for proper disposal. Motion made by Mr. Jessen and seconded by Mrs. Thomas. Approved 5-0
- *9.6 Extra-Curricular Activity Appointments** – There are a number of extra-curricular activity appointments for the 2012-13 School Year. Stipends (should there be any) are per contract of agreement. – The Board of Education appointed the following individuals to the positions listed: Motion made by Mr. Jessen and seconded by Mrs. Thomas. Approved 5-0
- Art Club Co-advisors – Sarah Bean and Heather Holl
 - Athletic Director – Andrew Capone
 - Varsity Baseball – Ken Whitney
 - Modified Boys’ Basketball – Ken Whitney
 - Junior Varsity Boys’ Basketball – Paul Courmoyer
 - Varsity Basketball – Caleb Sutliff
 - Varsity Girls Basketball – Jason Harrington
 - Unpaid Varsity Girls’ Basketball Assistant – Rock Chadwick
 - Chorus Leaders (grades 3-5) – Lynnette Dougher and Gwynne Cosh
 - Class Advisor 6th Grade – Sue Burch
 - Class Advisor 7th Grade – Rebecca Harke
 - Class Advisor 8th Grade – Sue Reardon
 - Class Advisor 9th Grade – Natalie Giblin
 - Class Advisor 10th Grade – Bonnie Naumann

Class Advisor 11th Grade - Bonnie Naumann
 Class Advisor 12th Grade – Andrea Stoddard
 FFA Middle School Advisor – Tricia Stewart
 FFA H.S. Advisor – Tricia Stewart
 Foreign Language Club – Mercedes Barnard
 Gifted and Talented Coordinator – Allison Ward
 Holiday Helper Coordinator – Wendy Harrington
 Key Club Advisor – Brenda Phillips
 Learning Club – Co-advisors Christina Talmadge and Kerry Babson
 Math League – Co-advisors Jessica Lurie and Megan Capone
 Middle School Science Club Advisor – Paul Cournoyer
 Jr. National Honor Society – Megan Capone/Carrie Bryant
 Sr. National Honor Society – Megan Capone
 Elementary School Newspaper – Victoria Vanier
 Junior Varsity Soccer – Paul Cournoyer
 Varsity Soccer – Caleb Sutliff
 Varsity Softball – Scott Hasseman
 H.S. Student Government – Paul Cournoyer
 M.S. Student Government – Sue Burch
 Timekeeper Boys’ Modified Basketball – Jennifer Lawrence
 Timekeeper Boys’ Varsity Basketball – Gwynne Cosh
 Timekeeper Girls’ Varsity Basketball – Gwynne Cosh
 Shot Clock Boys’ Varsity Basketball – Ken Whitney
 Shot Clock Girls’ Varsity Basketball – Maggie Kelly
 Varsity H Club – Andrew Capone
 Softball Modified – Kristilyn Breault
 Modified Volleyball – Misty Smith
 Junior Varsity Volleyball – Kristilyn Breault
 Varsity Volleyball – Wendy Harrington
 Yearbook Co-advisors – Jessica Lourie and Tricia Stewart

***9.7 Resignation – Music** – Mr. Ryan Nerp has submitted his resignation effective June 30, 2013. Mr. Nerp will be taking an unpaid leave of absence effective July 1, 2012 and will not return for the 2012-13 due to other obligations as expressed in his letter of resignation. – The Board of Education accepted the resignation effective June 30, 2013. As stated Mr. Nerp will be on an unpaid leave for the 2012-13 school year. He will be eligible only for health insurance benefit. Motion made by Mr. Jessen and seconded by Mrs. Thomas. Approved 5-0

***9.8 Excess Surplus Property** - Mr. Cook has submitted a request that 37 paperback books be declared excess surplus property. – The Board of Education declared the student Workbook for Today's Teen as excess surplus property and allow for appropriate disposal. Motion made by Mr. Jessen and seconded by Mrs. Thomas. Approved 5-0

***9.9 Memorandums of Agreement with Non-Aligned Staff** - There are a series of memorandums with staff that need to be approved for the 2012-13 School Year. Each of the memorandums is within the parameters established by the Board of Education. – The Board of Education approves the Memorandum of Agreements for the individuals and positions listed: Motion made by Mr. Jessen and seconded by Mrs. Thomas. Approved 5-0

Memorandum of Agreement with the High School Principal, Andrew Cook
 Memorandum of Agreement with Bus Mechanic/Driver, Bruce Fullerton
 Memorandum of Agreement with Head Bus Driver, Mike Rogers
 Memorandum of Agreement with District Account Clerk, Jerald Kilmartin
 Memorandum of Agreement with Supervisor Buildings & Grounds, Gary Jones
 Memorandum of Agreement with the School Business Official, Joann Searles
 Memorandum of Agreement with the Secretary to the Superintendent, Marjorie Durling
 Memorandum of Agreement with the Pupil Personnel Secretary, Linda Parrott-Fuller
 Memorandum of Agreement with the High School Principal's Secretary, Patricia Ross

Memorandum of Agreement with the Elementary Principal's Secretary, Winifred Getty (Mr. Getty abstained from voting – Approved 4-0-1)

Memorandum of Agreement with the Custodial Evening Supervisor/Cleaner, Gary Burch Jr.

***9.10 Salary Stipulations - Custodians** - The Board of Education approved a two percent (2%) increase in salaries for all cleaners/custodians. Motion made by Mr. Jessen and seconded by Mrs. Thomas. Approved 5-0

***9.11 Donation of Books** - The Board of Education approved the donation of books from Mr. Jessen regarding Abraham Lincoln for the school library. Motion made by Mr. Fish and seconded by Mrs. Thomas. Approved 5-0

10.0 Executive Session – Recommend the Board of Education adjourn to Executive Session to discuss personnel matters. Motion made by Mr. Jessen and seconded by Mr. Fish. Approved 5-0 at 8:45pm.

11.0 Adjournment – Board returned to open session at 10:41 pm on a motion from Mr. Jessen and seconded by Mrs. Thomas Approved 5-0. Mr. Getty announced the board had discussed specific personnel issues and negotiations. Item 9.12 - MOA with the Elementary Principal. – The Board of Education approves the Memorandum of Agreements for the individuals and positions listed: Motion made by Mr. Jessen and seconded by Mrs. Thomas. Approved 5-0. Board adjourned at 10:45 pm on a motion from Mr. Jessen and seconded by Mrs. Thomas. Approved 5-0

Respectfully submitted,

Marjorie M. Durling
District Clerk